Innowise Group's Carbon Status

Innowise Group cares about the planet and adheres to the principles of Sustainable Development. The Environment is among the goals of our Corporate Social Responsibility policy. One of the critical factors of this goal is reducing the number of carbon dioxide emissions, i.e., minimizing the so-called carbon footprint.

Innowise Group holds a carbon-neutral status. Our company follows the standards of Carbon Trust – the organization that provides carbon footprint labeling and offers solutions to become more nature-friendly and reduce the influence of harmful substances on the atmosphere.

We are taking the following measures according to Carbon Thrust practices to stay environmentally responsible:

- Innowise Group agitates its employees to choose alternatives to driving a car. All our offices are conveniently located, so staff use bikes or public transport to reach the office or even purchase electric cars. We also recommend not using speeding and unnecessary accelerating while driving vehicles. Our staff participates in the annual Earth Day promotion to show its commitment to the issue.
- Our company insulates and seals workspaces. Drafts and air leaks increase the consumption of central heating capacity, but weather stripping, caulk, and insulation eliminate carbon dioxide problems significantly.
- We install appliances that have energy-saving regimes. Refrigerators in the kitchens and office air conditioners have excellent efficiency and thermostats to control dangerous emissions to stay eco-friendly. We aim to choose efficient devices with an "A" label.
- We use only fluorescent and LED lamps instead of incandescent light bulbs. Our employees switch off the light when leaving the office. If the day is bright and cloudless, workers do not turn on the artificial lighting and work in natural conditions.
- Innowise Group supplies seasonal products mostly from local providers. Transportation of cargo contributes significantly to the carbon dioxide emissions

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and we try to select fruits and vegetables from trustful local suppliers with all necessary quality and safety certifications.

- Our company utilizes recycled and reusable materials. We have refused excessive plastic bags and dishes and switched to reusable utensils, plates, cups, and bottles. In case disposable tableware is required, we use only those made from recyclable materials (wood, cardboard). Innowise Group purchases only needed equipment and does not waste resources on extra stuff.
- We implement energy saving philosophy and behavior among the employees. It shows up in particular examples: our staff takes short showers and takes off the water while cleaning or washing dishes.
- We are trying to make our working environment green. Every workroom has plants that absorb carbon dioxide, produce oxygen, and make the atmosphere healthier.
- Innowise Group implements separate waste collection. We have specific containers for plastic, paper, glass, and metal to divide garbage depending on its origin and suitability for recycling or reuse.

Innowise Group believes that only joint efforts and strong determination can decrease the danger of carbon footprint.

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